



*Affiliated to The A.S.A (West Midland Region) and Warwickshire A.S.A & R.L.S.S*

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## Stratford Sharks Swimming Club Health, Safety and Environmental Policy Statement

*Stratford Sharks Swimming Club* is an unincorporated not for profit organisation and as such recognises its responsibilities to both its employees and volunteers. It is the policy of the *Stratford Sharks Swimming Club* to reduce its operational risk to the lowest possible level. The Chairman takes a personal responsibility for achieving and maintaining the highest standards of health, safety and environmental performance.

*Stratford Sharks Swimming Club* complies with the Health and Safety of Work Act 1974 in respect of the health, safety and welfare of its employees and volunteers. *Stratford Sharks Swimming Club* also recognises its duty of care under common law in respect of the health, safety and welfare of its affiliated members and volunteers.

*Stratford Sharks Swimming Club* is committed to using best endeavours to comply with the following:

- The Health and Safety of Work Act 1974
- All relevant information and guidelines provided by the ASA, RLSS, and the British Triathlon Federation in relation to Health and Safety.
- Safeguarding Children: Working together under the Children Act 2004
- All relevant information and guideline provided by the NSPCC

This policy extends to a number of key activities, summarised below:-

For employees:

- Identifying and assessing health and safety risks arising from the Club's activities, providing adequate control measures and reviews accordingly to maintain a safe and healthy working environment.
- Support for high standards of communication, training and continuing professional development of all staff including volunteers.
- Recording and investigating of incidents, accidents and cases of club-related ill health, in order to prevent re-occurrence and become a 'learning organisation.'
- Reviewing and revising this policy as necessary and at regular intervals and as directed by the ASA, RLSS or any other relevant authority.


For affiliated members, athletes and volunteers:

- To adopt wherever practical all relevant Health and Safety Policies provided by the ASA and RLSS.
- To provide and communicate guidance in line with ASA and RLSS requirements to employees, affiliated members, athletes and volunteers their obligations for health and safety.
- Identifying and assessing health and safety risks arising from club activities, providing adequate control measures and reviews accordingly to maintain a safe and healthy club environment.

- To provide and communicate Health and Safety Laws, Rules and Guidelines for the good governance of the sport, primarily through the ASA Handbook.
- To provide support for training and continuing professional development of all volunteers.
- To encourage recording and investigating of incidents, accidents and cases of club activity, ill health, in order to prevent re-occurrence and become a 'learning organisation.'
- Reviewing and revising this policy as necessary and at regular intervals.
- To ensure that all policies produced by the Club comply with this Statement.

*Stratford Sharks Swimming Club* puts the well being, health and safety of members above all considerations including developing performance and ensures that all teaching and training and competition programs are appropriate to age, ability and experience of the individual swimmer.

*Stratford Sharks Swimming Club* is committed to achieving excellence in all of the services that it provides and accordingly, it expects all its staff and affiliated members, athletes and volunteers to support and co-operate with the Club in meeting its health, safety and environmental policies and legal obligations.

Signed  ..... Chairman

Dated 08 January 2011